

# Integration (in a workplace)

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# 1. The concept of multiculturalism

- Need for new, fresh thinking
- Realistic approach including a look at the problems

## 2. Don't forget the past

- To learn from what was successful and what failed
- The first generations of labour immigrants needs attention

### 3. Language, education, participation to work, social, binding and interconnection

- We know the goals but do we know the remedies?

## 4. Laissez faire is (not) an option

- Sometimes policies are destructive; realise the limits of what can be managed
- Problems are too urgent to do nothing

# 5. Language first or the multi-goal approach, a dilemma

## 6. Work and workplace. Homo homini lupus est?

- Competition is a threat to integration
- Integration must be an attractive perspective

## 7. (Again) only a overall approach will do

- Temporarily labour immigration gives an opportunity for integration measures
- General empowerment of first, second and third generations of immigrants asks for more priority
- Make participation so attractive that people cannot resist to join